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Answer template for Activity: Evolution of PMOs

## Step 1: Identify the key functions of a traditional PMO

Outline three key functions of a traditional PMO. For each function, provide a brief description of its importance in supporting project success at TechInnovate.

|  | **Key function** | **Description** |
| --- | --- | --- |
| 1 |  |  |
| 2 |  |  |
| 3 |  |  |

## Step 2: An SRO addressing the limitations of the traditional PMO

Write down how the focus of the SRO differs from that of the PMO. Under each point, provide an explanation of how these differences address the limitations of the traditional PMO model. Consider areas such as strategic alignment, cross-functional collaboration, and outcome-oriented project prioritization.

## Step 3: Develop a value-focused governance framework for the VRO

Develop a governance framework for transitioning from an SRO to a VRO. Include three essential components of the framework and provide a brief description of each while focusing on value realization and performance monitoring and reporting.

|  | **Component** | **Description** |
| --- | --- | --- |
| 1 |  |  |
| 2 |  |  |
| 3 |  |  |
| 4 |  |  |